



Child-safe Child-friendly Policy

This policy is called the:

“Wodonga Show Society Inc.’s Child-Safe Child-friendly Policy”.

Our policy guides staff, volunteers and members on how to behave with children, including Aboriginal, culturally and/or linguistically diverse children or children with a disability in our organisation. The policy focuses on how we can promote children’s participation in our organisation and make it safer for them.

Wodonga Show Society Inc. supports the active participation of children in our organisation and events. We listen to children’s views, respect what they say and involve them when we make decisions, especially about matters that will directly affect them.

Support contractors, volunteers, members and others

1. We promote respect, fairness and consideration for all those who may be associated with our Society.
2. All contractors, volunteers, members and others are to have a more senior officer assigned to support and supervise their work, where that work involves children.
3. All new contractors, volunteers and members will be shown a copy of the Child-safe Child-friendly Policy and copies will be made available if requested.

Recruitment

1. Wodonga Show Society Inc. will maintain a rigorous and consistent recruitment, screening and selection process.
2. Where persons are recruited and placed in a position where contact with children is likely to be involved, they will have to show reason why they should be permitted to do so, or be the holder of a valid “Working With Children Check” from any state in Australia.

WODONGA SHOW SOCIETY INC.



ABN No. 67 188 697 413

Reg No. 000611B

Complaints

1. If any person, child or adult, has a concern or complaint regarding any person covered by this policy, Code of Conduct, or by any act of law regarding inappropriate behaviour towards children, persons should in the first instance, raise the matter with senior member on duty at that time, or the matter can be raised with the Child Safety Contact Person, the Secretary or any member of the Committee of Management of the Wodonga Show Society Inc.
2. Wodonga Show Society Inc. will appoint a Child Safety Contact Person to manage all complaints.

Communication

1. Wodonga Show Society Inc. holds regular meetings and information sessions with staff, volunteers and committee members.
2. Our policy will be discussed during induction sessions for all new staff, volunteers and members.
3. Children and parents joining the Wodonga Show Society Inc. will be shown a copy of the Child-safe Child-friendly Policy and copies will be made available if requested.

Review

The policy and guidelines will be reviewed from time to time and incorporate comments and suggestions from children and young people, parents, staff, volunteers and members.

WODONGA SHOW SOCIETY INC.



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Child-safe Child-friendly Codes of Conduct

S_t_a_t_e_m_e_n_t_o_f_C_o_m_m_i_t_m_e_n_t

The Wodonga Show Society Inc. provides an open, welcoming and safe environment for everyone participating in the Society's organisation and events. The Codes focus on how we can promote children's participation, including Aboriginal, culturally and/or linguistically diverse children or children with a disability and make it safer for them.

The Wodonga Show Society Inc. provides grounds, events and training programs that are safe and welcoming for them.

The Wodonga Show Society Inc. will seek advice and guidance from children, parents, colleagues and other interested parties so that these standards are maintained.

C_o_d_e_s D_o_'s

Everyone participating in the Wodonga Show Society Inc.'s events, programs and other work, (including staff, volunteers, members, children, parents and visitors) must keep to the following codes of behaviour;

1. Treat everyone with respect and honesty, including Aboriginal, culturally and/or linguistically diverse children or children with a disability.
2. Remember to be a positive role model to children in all your conduct with them.
3. Set clear boundaries about appropriate behaviour between yourself and the children who may be present from time to time at the premises of the Wodonga Show Society Inc. Boundaries help everyone to carry out their roles well.
4. Follow organisational policy and guidelines for the safety of children as outlined in the Wodonga Show Society Inc.'s Child-safe Child-friendly Policy.
5. Always have another adult present or in sight where-ever possible when conducting one to one coaching, instruction, etc.
6. Record and act on or report to management any serious complaints of abuse received



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D_o__N_o_t's_

1. Develop any 'special' relationships with children that could be seen as favouritism such as the offering of gifts or special treatment.
2. Perform things of a personal nature that a child can do for themselves, such as going to the toilet or changing clothes, etc.
3. Ask a child to perform duties over and above their abilities.
4. Ask a child to perform 'out of hours' training, instruction or work, without express permission from their parent or guardian.
5. Act towards a child in any way that could be seen as an act of abuse.

Child abuse

For the purposes of these Codes of Conduct, abuse constitutes any act committed against a child involving:

- Physical violence
- Sexual offences
- Serious emotional or psychological abuse
- Serious neglect.